STEM Academy Manager

Employment Type: Full-time, 40 hours per week
Location: Tukwila, WA
Hours: 11:00 AM – 7:00 PM, Monday to Friday
Compensation: \$60,000 - \$75,000 based on experience
Application Contact: Email cover letter and resume to mike@starfiresports.com

About Starfire:

Starfire is a nonprofit organization that delivers inclusive, world-class soccer experiences and social programs that inspire, encourage, and empower the community. Starfire's exceptional campus attracts over 100,000 unique visitors who act as participants and/or spectators in the various programs and events here. Starfire is actively building new non-sports-oriented outreach initiatives to help enrich the lives of the members of our community.

Position Overview:

Starfire seeks a motivated and energetic individual to join our team as a STEM Manager. As the STEM Manager, you will oversee the day-to-day operations of the STEM Academy, an afterschool program catering to pre-K through 5th grade students. You will be a key player in our team, working closely with the Director of STEM Education. Your primary responsibilities will be cultivating an environment that inspires and engages young learners in STEM subjects through interactive projects and activities.

Key Responsibilities

- 1. **Program Development:** In collaboration with the Director of STEM Education, you will design and implement an engaging curriculum that aligns with the STEM Academy's objectives, ensuring a collaborative and cohesive learning experience for our students.
- 2. Activity Facilitation: Lead hands-on STEM activities and projects, ensuring they are age-appropriate, inclusive, and promote problem-solving skills and scientific inquiry.
- 3. **Student Mentorship:** Work directly with student mentors to provide guidance, support, and training in facilitating STEM activities and interacting with program participants.
- 4. **Quality Assurance:** Maintain high program quality and effectiveness standards through regular assessment, evaluation, and feedback mechanisms.
- 5. **Community Engagement:** Foster positive relationships with parents, schools, and community partners to promote the STEM Academy and encourage participation.
- 6. **Administrative Duties:** Manage program logistics, including scheduling, resource allocation, budgeting, and reporting, to ensure the smooth operation of the STEM Academy.

Qualifications:

- Bachelor's degree in a relevant field (education, science, engineering, etc.)
- Previous experience in STEM education, curriculum development, or youth programming.
- Strong knowledge of STEM subjects and instructional methodologies, passionate about inspiring young learners.
- Experience in teaching and classroom management, with a demonstrated ability to create a positive and supportive learning environment.
- Excellent communication and interpersonal skills, with the ability to work effectively with students, parents, and colleagues.
- Organizational skills and attention to detail, with the ability to manage multiple tasks and priorities.
- Flexibility and adaptability in a dynamic, fast-paced environment.
- Commitment to diversity, equity, and inclusion in education.

Benefits:

- Competitive salary commensurate with experience.
- A comprehensive benefits package includes medical, dental, and vision, with 100% company-paid premiums for employees, spouses/partners, and 50% for dependents.
- 100% company-matched Simple IRA, up to 3% of annual salary.
- 15 days of PTO, 6 paid holidays, 5 paid floating holidays, and 3 paid volunteer days per year.
- Professional development opportunities.
- A supportive and collaborative work environment dedicated to making a difference in children's lives.

How to Apply:

- Complete the online application.
- Submit your resume and cover letter outlining your qualifications and interest in the position to Dr. Mike Dianovsky at <u>mike@starfiresports.com</u>. Applications will be reviewed on a rolling basis until the position is filled.

Join us at Starfire and help inspire the next generation of STEM leaders!