

Position: Starfire STEM Coach – Part-Time  
Reports to: STEM Education Manager  
Position Type: Non-Exempt  
Hours: 0-20 Hours per week  
Starting Wage: \$21.10 per hour

**Position Overview:** We are looking for energetic, motivated individuals who believe that we can truly make a difference in our community through access to recreational and educational programming to join our team as STEM Coaches! As a STEM Coach, you will play a vital role in assisting participants in completing activities, providing mentorship, setting up and breaking down activities, delivering exceptional customer service, and building a vibrant community with participants and their parents/guardians.

**Basic Duties:**

- Assist participants in completing STEM activities, providing guidance and support as needed.
- Serve as a mentor by inspiring and motivating participants to explore their interests and curiosity in STEM subjects.
- Set up and break down activities, ensuring a safe and organized environment for participants.
- Provide excellent customer service to participants and their parents/guardians, professionally and courteously addressing any questions or concerns.
- Foster a sense of community among participants and their families.
- Collaborate with the STEM Education Manager to develop engaging STEM curriculum and activities.
- Maintain a positive and inclusive atmosphere, encourage creativity, critical thinking, and collaboration among participants and coaches.

**Requirements:**

- Passion for STEM education and working with children in pre-K through 6th grade.
- Excellent communication and interpersonal skills, with the ability to connect with participants and their families.
- Patience, empathy, and the ability to provide constructive feedback and support to participants.
- Strong organizational skills, with the ability to manage multiple tasks effectively.

**Desired skills/experience:**

- Previous experience mentoring, teaching, or working with children is preferred but not required.
- Pursuing or interested in pursuing a career in STEM or elementary education is a plus.